



BBNI

THE NORTHERN IRELAND BOYS' BRIGADE



Outline Plan 2023-2024



INTRODUCTION

The Northern Ireland Boys' Brigade is a safe and caring space for children and young people aged 4 – 18. Regardless of background or ability, it's a place to belong and achieve and to try new things. It's a space where children and young people know that they are valued and experience new challenges. They learn new skills, are listened to, have a say, get involved in their community, are respected, have fun, and hear about Jesus and what it means to have a personal relationship with him.

Our Boys' Brigade companies are part of the ministry of the local church and are staffed by leaders appointed by the church. Our leaders have a passion to see Christ's Kingdom advanced. How we do it can look differently from one company to the next. It depends on the children and young people that come along, it is guided by the gifts and skills that God has given the individual leaders, but it is united in the one thing that never changes – the truth of the Bible.

We value our volunteer leaders and invest in their development. We provide a comprehensive and varied calendar of training to equip them for their role in local BB companies.

Many of our volunteer leaders serve on our panels, working together with our skilled and experienced staff team on the development and delivery of initiatives, events, training, competitions, and resources.

Collectively, we invest in the lives of children and young people, giving them a place to belong and thrive. We have the privilege of playing a part in shaping their lives, developing them for adulthood and most importantly, ensuring that they hear about Jesus, a saviour who offers each one of them a personal relationship.

GOVERNANCE

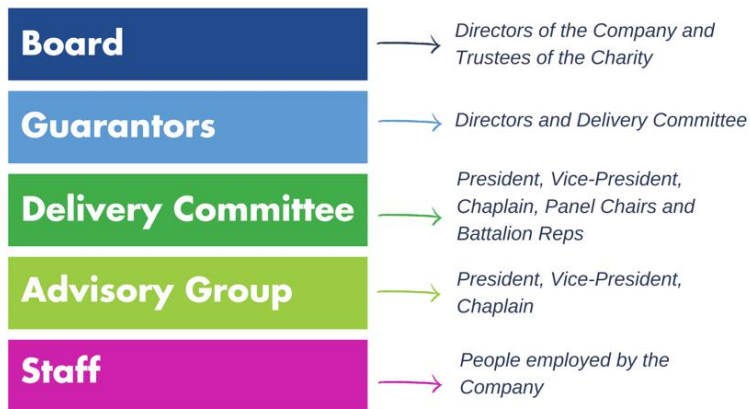
Following an internal governance review, the organisation – The Boys' Brigade Ni District, charity number NIC100013, incorporated a new company limited by guarantee – The Northern Ireland Boys' Brigade, company number NI694162. A skills-based trustee body was recruited, with responsibility for advancing the purposes of the charity.

The trustees are supported by a Delivery Committee and a skilled and experienced staff team.

Structure

Company Limited by Guarantee NI694162
Charity registered in NI

Fig 1: Structure of The Northern Ireland Boys' Brigade.



Governance

Company Limited by Guarantee NI694162
Charity registered in NI

Fig 2: Governance within The Northern Ireland Boys' Brigade.



FINANCE

The organisation has 3 main sources of income:

1. Revenue generated through capitation – an annual charge per member and leader which is payable by BB companies.
2. Revenue generated through hire of Newport Centre to BB companies and ministry groups for residentials and a modest surplus from courses and badge sales.
3. Funding generated from successful applications. This currently includes funding from the Education Authority, Dormant Accounts Fund and Rank Foundation.

Share
YOUR
story



Shape
THEIR
story



Sow
HIS
story



Note: This outline provides a snapshot of activity for 23/24 and sits alongside funding related workplans.

Share YOUR story....

'We will not hide them from their children but tell to the coming generation the glorious deeds of the Lord, and his might, and the wonders that he has done.'

Psalm 78:4

There are two sides to 'share your story'. There's the story that leaders share each week with the children and young people in Boys' Brigade. It's their story, it's using their life experience and the gifts and skills that God has given them to impact on young lives.

Collectively, there is real power and encouragement in sharing stories with other leaders. Stories of achievements of the young people, stories of games, resources, activities, and crafts that work well in the BB company and stories of how leaders approached challenges or questions that came their way.

No-one has a monopoly on good ideas; leaders learn so much from other leaders. Just think of the impact that can be achieved when everyone embraces and shares the creativity and ideas that come from each other. The staff team is uniquely placed to hear from a variety of leaders every day, using what they hear to inform decisions, develop initiatives and to share tips and guidance with other leaders.

Objective: Promote and foster a culture of mutual support, collaboration, and encouragement, united in the one goal of advancing Christ's Kingdom through Boys' Brigade in Northern Ireland.

How:

- Visible and accessible staff team, committed to assisting and supporting leaders.

- Creating space for leaders to meet, through training, events, and activities.
- Encourage the sharing of stories – stories shared from companies, collated and shared with the wider BB network in NI
- Active listening, seeking feedback from leaders across NI to help inform the development of resources, programme, and events.
- Providing encouragement for leaders through profiling their efforts on social media
- Support and encourage panel chairs and members as they tailor initiatives to suit a diverse membership of children and young people.
- Encourage new members to join all panels each year, providing fresh ideas and assisting with the implementation of new initiatives.
- Induction pack provided to new leaders.
- Promotion of opportunities to get involved beyond company and Battalion.
- ‘Conversations around...’ events to encourage conversation and sharing of ideas.

Talk to us.... tell us what’s happening in your BB.... let us share it with others.

Shape THEIR story....

‘The advancement of Christ’s kingdom among Boys and the promotion of habits of Obedience, Reverence, Discipline, Self-respect and all that tends towards a true Christian manliness.’

Boys’ Brigade Object

We have the great privilege of speaking into young lives and helping to shape their story. We are united in our desire that our children and young people will hear the gospel and will one day welcome Jesus as their personal saviour. Volunteer leadership is not without its challenges. We recognise that leaders are balancing family, work, and other commitments, in addition to striving to live the life that God wants them to live and be the very best role model that we can be.

Objective: Support, equip and develop leaders to have confidence as they lead Boys’ Brigade companies, acting as effective role models for the children and young people who attend.

How:

- Provision of practical and relevant core leadership training, designed to equip leaders for working with each changing generation.
- Provision of ‘training extras’ – a programme of training tailored to help leaders address emerging needs of children and young people.
- Tailored training and support in working with children and young people with additional needs.
- Provision of resources to assist with effective engagement with children and young people.
- New suite of materials to help leaders to keep in touch with their members e.g., welcome cards, miss you cards.

- Support and encourage the training chair and panel members as they strive to constantly develop needs-based training.
- Provision of Bible teaching resources and support on how to have conversations about Jesus with children and young people.
- Promotion of conferences, events, and workshops outside of BB that tackle some of the issues facing children and young people.

Sow HIS story....

'You did not choose me, but I chose you and appointed you so that you might go and bear fruit—fruit that will last.'

John 15:16

Leaders over the years will testify to how God has moved through their Boys' Brigade company, many have had the privilege of seeing young people become Christians. In an ever-changing culture, when there are many alternatives to church-based organisations, it is so encouraging to see the strength of both Boys' Brigade and Girls' Brigade, the two faith-based uniformed organisations in Northern Ireland.

Objective: Embed authentic Biblical teaching throughout the programme with opportunities for children and young people to hear the gospel and for leaders to be developed in their own faith journey.

How:

- Provision of an annual scripture programme for all sections
- Opportunities throughout the year to come together and pray for the work of Boys' Brigade.
- Development of resources for use in companies e.g., prayers, devotions
- Sharing authentic Christian material and resources that can be used in Companies.
- Sharing regular prayer points through social media.
- BB Christian leadership conference in February 2024
- Chaplains' network – encourage and resource chaplains as they support BB companies.
- Provision of new materials for chaplains to assist them to support their BB company
- Promote and encourage effective relationships between chaplains and leaders.
- Support and encourage the NI Chaplain and members of the CECR panel as they provide guidance and Biblical oversight.
- Signposting to resources and events which assist leaders to grow in their own faith journey.
- Provision of 'programme extras' – activity providers who will run sessions in companies e.g., Crown Jesus Ministries, Made for More,
- Enrolment ideas and resources to help chaplains and leaders reach out to the families of those attending BB.